

## **FREATHERNE WITH SAUL PARISH COUNCIL COMPLAINTS PROCEDURE**

Fretherne with Saul Parish Council is committed to providing its services efficiently and to as high a standard as possible. We do, however, encourage individuals to bring shortcomings to our notice so that we may:-

- ❖ have the opportunity to resolve issues
- ❖ learn from our mistakes so that they may be prevented in future
- ❖ review policies and procedures where necessary

We take all complaints very seriously and it will depend on the type of complaint as to how it is handled. There are currently three types of complaint against:

- ❖ an employee
- ❖ a Councillor
- ❖ administration procedures and Freedom of Information

This policy sets out the procedures for dealing with complaints by members of the public about Fretherne with Saul Parish Council.

- 1) The Council will deal with complaints about the Council employees internally as an employment matter. Any complaint about a Council employee should be put in writing to the Chairman of the Council. The matter will then be dealt with internally and appropriate action taken.
- 2) All councillors sign up to the Code of Conduct as part of their declarations of acceptance of office. Complaints about councillors should be addressed to: The Monitoring Officer, Stroud District Council, Ebley Mill, Westward Road, Ebley Stroud, Glos GL5 4UB
- 3) Complaints about procedures or administration should be discussed with the Clerk who is also the Proper Officer of the Council. Mistakes and misunderstandings are often resolved informally at this stage. However, if the Clerk cannot informally resolve the concern or issue to your satisfaction, please follow the steps detailed below for a formal complaint.
  - a) Put your complaint in writing to the Clerk, detailing the procedure or administration procedure about which you wish to complain. If you do not wish to send the complaint to the Clerk it may be sent to the Chairman.
  - b) The Clerk or Chair shall acknowledge the receipt of your complaint and advise you of the date of the meeting when the Council will consider the matter.
  - c) You will be invited to attend the meeting and may bring with you such representatives as you wish.

- d) At least 7 clear days before the meeting, you will need to provide Fretherne with Saul Parish Council with copies of any documentation or other evidence, which you may wish to refer to at the meeting. The Council will similarly provide you with copies of any documentation upon which you may wish to rely at the meeting.
- e) The Council shall consider whether the nature of the complaint warrants the exclusion of the public and press from the meeting. Any decisions on a complaint shall be announced at the Council meeting in public.
- f) The following procedure will be followed:-
  - i. The Chairman will introduce everyone.
  - ii. The Chairman will explain the procedure.
  - iii. You will be asked to outline the grounds of your complaint.
  - iv. If relevant, the Clerk will explain Fretherne with Saul Parish Council's position.
  - v. Councillors will then have the opportunity to question you and the Clerk.
  - vi. You and the Clerk will then be offered the opportunity of any last words.
  - vii. You and the Clerk will be asked to leave the room whilst the Councillors decide whether or not the grounds for the complaint have been made, (if a point of clarification is necessary, both parties are to be invited back).
  - viii. You and the Clerk return to hear the decision, or to be advised when the decision will be made.
- g) The decision will be confirmed in writing within seven working days together with details of any action to be taken.
- h) If you wish to appeal against the decision, you must inform Fretherne with Saul Parish Council, in writing, within 7 working days of the written confirmation of the decision.
- i) The Clerk will acknowledge receipt of your request for an appeal within 48 hours and advise you when the matter will be re-considered by the Council.
- j) You will be invited to attend the appeal meeting and may bring with you a maximum of 2 representatives.
- k) The appeal meeting will follow the same procedure as detailed in (f), providing you with the opportunity to explain your grounds for the appeal.
- l) After the appeal, Fretherne with Saul Parish Council will confirm its final decision in writing within 7 working days, together with details of any action to be taken.
- m) If you have exhausted Fretherne with Saul Parish Council's complaints procedure and are not satisfied with the action taken, or believe that you have been unfairly treated, then you can pursue your complaint through the Ombudsman, who provides an independent national service to investigate complaints about councils.

#### Ombudsman details

Telephone:- 0300 061 0614

Website - [www.lgo.org.uk](http://www.lgo.org.uk)

There is a form on the website that can be completed online.

Fretherne with Saul Parish Council  
Complaints Procedure  
Adopted January 2016